



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
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WASHINGTON, D.C. 20350-2000

1420

Ser N13/117
7 Dec 09

MEMORANDUM FOR PRESIDENT, FY-11 ACTIVE LDO/CWO IN-SERVICE
PROCUREMENT SELECTION BOARD

Subj: FY-11 ACTIVE LIMITED DUTY OFFICER (LDO) AND CHIEF WARRANT
OFFICER (CWO) SELECTION BOARD QUOTAS

Encl: (1) FY-11 Active Duty LDO Selection Quota Plan
(2) FY-11 Active Duty CWO Selection Quota Plan
(3) FY-11 Active Duty LDO/CWO Primary Discrete
Requirements

1. This memorandum provides policy guidance and quota authorizations for the FY-11 Active LDO and CWO In-service Procurement Selection Board that convenes on 11 January 2010. Selectees will be commissioned 1 October 2010 through 1 September 2011.
2. The board is authorized to select numbers specified in enclosure (1) for appointment to LDO in the grades of lieutenant junior grade and ensign, and to select numbers specified in enclosure (2) for appointment to CWO (W-2/W-3). The board will rank primary and alternate selects on separate LDO and CWO lists in descending order. Alternate selects are required to satisfy officer requirements should a primary select later decline to accept or is found not eligible for appointment, and to satisfy emergent billet growth requirements in specific designators. Enclosure (3) contains discrete selection requirements to be considered for specific designators.
3. Eligible candidates may apply for both LDO and CWO. If selected as a primary or alternate, the candidate's name may appear on either the LDO or CWO primary/alternate list, but not both.
4. Selection to the full quota of either primary or alternate numbers, within specific designators, may not be possible if the board finds there are not enough fully qualified applicants. In that event, after the board has submitted its report and should the needs of the Navy so dictate, the Chief of Naval Personnel may move candidates recommended by the board as alternates to the primary list within the same designator. Transferring of

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primary or alternate quotas by the board from one designator to
another is not authorized.

5. Release of quota numbers to other than selection board
members is not authorized until after the board has been
convened. In addition, disclosing the name of alternate selects
not moved to primary status is not authorized at any time.



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FY-11 ACTIVE DUTY LDO SELECTION QUOTA PLAN

LDO CATEGORY AND DESIGNATOR	LTJG PRIMARY	ENS PRIMARY	ENS ALTERNATES
DECK 611X	0	9	3
OPERATIONS 612X	1	11	3
ENGINEERING 613X	0	11	3
SPECIAL WARFARE 615X	0	2	2
ORDNANCE 616X	0	16	5
ELECTRONICS 618X	0	20	5
SUB-DECK 621X	0	0	0
SUB-ENGINEER 623X	0	2	2
SUB-ORDNANCE 626X	0	11	4
SUB-ELECTRONICS 628X	0	2	2
SUB-COMMUNICATIONS 629X	0	3	2
AVIATION-DECK 631X	0	4	2
AVIATION-OPERATIONS 632X	0	3	2
AVIATION-MAINTENANCE 633X	0	29	5
AVIATION-ORDNANCE 636X	0	9	3
AIR TRAFFIC CONTROL 639X	0	7	5
NUCLEAR POWER 640X	0	31	3
ADMINISTRATION 641X	1	39	10
INFO SYSTEMS 642X	0	23	6
BANDMASTER 643X	0	2	1
INFO WARFARE 644X	1	11	6
INTELLIGENCE 645X	0	3	3
OCEANOGRAPHY 646X	0	3	2
PHOTOGRAPHY 647X	0	0	0
EXPLOSIVE ORD DISP 648X	1	3	1
PHYSICAL SECURITY 649X	0	17	4
SUPPLY 651X	0	7	5
CIVIL ENGINEER 653X	0	5	1
LAW 655X	0	0	0
TOTAL	4	283	90

If there is an insufficient number of qualified applicants to meet LTJG quotas, board may increase ensign by quotas but may not exceed total quotas.

Enclosure (1)

FY-11 ACTIVE DUTY CWO SELECTION QUOTA PLAN

CWO CATEGORY AND DESIGNATOR		CWO PRIMARY	CWO ALTERNATES
DECK	711X	4	2
OPERATIONS	712X	12	4
ENGINEERING	713X	18	4
SPECIAL WARFARE	715X	8	3
ORDNANCE	716X	4	2
SW COMBATANT CREW	717X	5	2
ELECTRONICS	718X	4	2
DIVER	720X	4	1
SUB-DECK	721X	0	0
SUB-ENGINEER	723X	1	1
SUB-ORDNANCE	726X	1	1
SUB-ELECTRONICS	728X	1	1
AVIATION-DECK	731X	4	2
AVIATION-OPERATIONS	732X	2	2
AVIATION-MAINTENANCE	734X	9	4
AVIATION-ORDNANCE	736X	16	4
AVIATION-AVIONICS	738X	11	4
NUCLEAR POWER	740X	5	3
ADMINISTRATION	741X	6	10
INFO SYSTEMS	742X	16	6
INFO WARFARE	744X	17	4
INTELLIGENCE	745X	7	1
EXPLOSIVE ORD DISP	748X	2	1
PHYSICAL SECURITY	749X	2	1
SUPPLY	751X	1	2
FOOD SERVICES	752X	4	2
CIVIL ENGINEER	753X	4	1
TOTAL		168	70

Enclosure (2)

FY-11 ACTIVE DUTY LDO/CWO PRIMARY
DISCRETE REQUIREMENTS

Note
All designators

If the applicant's quality supports the total number requested, select to the requested numbers. However, if the quality level does not support the total number of requested selects, it is important that only those who are the best and fully qualified are selected.

Surface Deck
(611X/711X)

Applicants from the Quartermaster (QM) ratings must have demonstrated they have acquired the appropriate deck seamanship experience and knowledge through additional qualifications and assignments to be successful in this designator.

SPECWAR
(715X)

Special Warfare Chief Warrant Officers are technical experts in the field of Naval Special Warfare and Special Operations. These Officers supervise the training of Special Warfare Operators, coordinate high-risk training exercises, track/report combat systems performance, evaluate combat readiness, and direct personnel in the execution of full spectrum special operations in every environment and every theater. They may serve as, but are not limited to: Task Unit Operations Officers, Training Cell Officers, Combat Systems Officers, and Operation Readiness Assessment Officers.

SPECIFIC QUALIFICATION REQUIREMENTS

1. Designated in writing as a Special Warfare Operator and Range Officer-in-Charge.
2. Have one or more of the NECs 5323, 5326, or 5392.
3. Successfully served and deployed as Leading Chief Petty Officer of a SEAL Platoon or a Naval Special Warfare Development Group Team Element.
4. The objective is to select combat and operationally proven leaders possessing a wide variety of supervisory skills such as Diving Supervisor, Fast-Rope Master,

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Castmaster, HAHO/HALO Jump master, Master Training Specialist, Laser Safety Officer, etc.

**SW COMBATANT CREW
(717X)**

Special Warfare Combatant Craft-Crewman Chief Warrant Officers are technical experts in the field of Naval Special Warfare and Joint Special Operations in coastal and riverine waterborne environments. These Officers lead Special Boat Team (SBT) Detachments and direct personnel in the execution of combatant craft operations in every theater. They may serve as, but are not limited to: SBT DET Officer-in-Charge with weapons release authority, SBT Training Officers, and Operation Readiness Assessment Officers.

SPECIFIC QUALIFICATION REQUIREMENTS

1. Designated in writing as a Special Warfare Combatant Craft-Crewman, Range Officer-in-Charge, and Patrol Officer.
2. Have NEC 5352.
3. Successfully served and deployed as Leading Chief Petty Officer of an SBT Detachment or Naval Special Warfare Development Group Team Element.
4. Objective is to select combat and operationally proven leaders possessing a wide variety of supervisory skills such as Fast rope Master, Castmaster, Jumpmaster, Master Training Specialist, Laser Safety Officer, etc.

**Surface Operations
(612X/712X)**

Applicants from the Sonar Technician (STG), Quartermaster (QM) and Cryptologic Technician (CTT) ratings should have demonstrated they have acquired the appropriate experience and knowledge through additional qualifications and assignments within the Ship's Combat Information Center (such as CICWO qualification) to be successful in this designator.

Surface Ordnance

Applicants who are selected for LDO or CWO

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<u>DESIGNATOR</u> (616X/716X)	<u>SELECTION GUIDANCE</u>
Surface Electronics (618X/718X)	Applicants who are selected for LDO or CWO will be detailed into EMO billets on DDGs or CV/CVNs for their first tour. Therefore, applicants should have a demonstrated working knowledge on maintenance of a variety of electronic systems.
Submarine Ordnance (626X/726X)	Applicants who are selected for LWO or CWO will be expected to supervise nuclear weapons technical operations. Special consideration should be given to those applicants that are Missile Technician's (MT'S).
Diving Officer (72XX)	Applicants selected for Diving CWO will be expected to supervise diving operations offshore and inshore. Special consideration should be given to those applicants possessing the Master Diver certificate. Master Divers are considered the technical experts in the diving community.
Aviation Avionics (7381)	Applicants who possess recent technical and supervisory experience in an Aircraft Intermediate Maintenance Department/Fleet Readiness Center (AIMD/FRC) (Afloat or Ashore) within their last two assignments shall be given specific consideration.
Nuclear Power (640X/740X)	Applicants with CVN A2W/A4W experience should have acquired qualifications as a Propulsion Plant Watch Supervisor (PPWS) or for submarine applicants, Engineering Watch Supervisor (EWS). Nuclear Enlisted personnel do not qualify as Propulsion Plant Watch Officer (PPWO) unless they are serving on a multi-reactor ship and have special permission from Naval Reactors. Additionally, only a select few qualify as Engineering Officer of the Watch (EOOW) at

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the land-based prototypes. Those who have not qualified at least as PPWS or EWS should not be considered.

**Information Systems
(642X/742X)**

Applicants that have experience in Surface Communications and Networking skills should be given consideration. Also experience in initial entry expeditionary communications and network operations is desirable.

**Band Master
(643X)**

Musicians divide into two sections: Premier Bands (UIC: 0434A and 64377) and Fleet Bands (all other UICs). Lack of rotation for Premier band applicants should not be a detractor to these candidates as these assignments are permanent duty. Well-qualified candidates from Fleet Bands should possess a rounded and varied career. For Fleet candidates, special consideration should be given to those possessing NEC 3851

**Information Warfare
(644X/744X)**

Special consideration should be given to those applicants with PCS Afloat, DIRSUP, Airborne, Computer Network Exploit/Defend (CNE/CND), and Information Warfare experience.

**Intelligence
(745X)**

The Navy Intelligence community is transitioning the Intelligence Chief Warrant Officer Program (745X) to develop a cadre of Navy Tactical and Expeditionary HUMINT specialists to support emerging Irregular Warfare requirements. Applicants selected will be expected to be the senior member leading small detachments of personnel in a combat environment. All applicants must have a TS/SCI clearance. First consideration will be given to Intelligence Specialists with previous ground intelligence experience within the last two tours. Second consideration should be given to those applicants with demonstrated maturity, management and leadership in support of Naval HUMINT Teams (NHT), Tactical Intelligence Support Teams (TIST), RIVRON,

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MIO-IET, Naval Special Warfare Combat Support Teams (CST), EOD, and Combat Construction Battalion support. Other highly desirable traits include members who have High Value Individual (HVI) targeting and although no HUMINT NEC is required, consideration should be given to applicants with formal HUMINT training provided by Navy and Marine Corps Intelligence Training Center (NMITC), Joint Center of Excellence for HT (JCOE-HT) or the Defense Intelligence Agency. These courses include MAGTF-CI, ASOC, AMSOC, ASOT, SOC, DSDC, JICC, I-10, JAIC.

Intelligence
(645X)

Applicants for LDO should continue to be considered from all four intelligence (39XX) NECs: 3910 (Imagery), 3912 (Expeditionary), 3923 (Strike) and 3924 (OPINTEL) or no NEC; but who have documented sustained superior performance in the intelligence community. Intelligence LDOs will continue to complement the 1530 designator across the community. First consideration will be given to applicants with sustained superior performance afloat. Second, consideration will be given to applicants who have had been on both sea and shore duty flag staffs, on operational intelligence watch floors at major intelligence joint commands.

Security
(649X)

Applicants for the 649X/749X designator must possess a strong knowledge base of, and significant experience in Antiterrorism/Force Protection measures, detention operations, physical security and law enforcement. Applicants must have demonstrated the ability to plan, organize, and implement required security measures in defense of a vessel, installation, or protection of High-Risk Personnel under varied threat levels and under arduous conditions. Applicants must have similarly demonstrated exceptional ability to lead and direct forces in complex security

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environments in support of the Global War on Terrorism. Applicants must have a diverse career track and, upon commissioning, be world-wide assignable to unusually arduous sea or isolated duty.

Civil Engineer
(653X/753X)

Due to a critical shortage of Chief Warrant Officers with underwater construction experience, special consideration should be given to any applicant possessing the Advance Underwater Construction (Diver) NEC5931 or Master Diver (NEC 5933 or 5941).